

Regional Transportation Planning Agency - Local Transportation Commission
Monterey County Service Authority for Freeways and Expressways
Monterey County Regional Development Impact Fee Joint Powers Agency
Email: info@tamcmonterey.org

Executive Committee

Members are: Chris Lopez, Chair; Dave Potter, 1st Vice Chair; Wendy Askew, 2nd Vice Chair; Michael LeBarre, Past Chair; Luis Alejo, County Representative; Chaps Poduri, City Representative

Wednesday, September 4, 2024 **9:00 AM**

MEETING LOCATION

Voting members must attend a physical meeting location to count towards quorum

55B Plaza Circle, Salinas, California 93901

Transportation Agency Conference Room

Alternate Locations with Zoom Connection Open to the Public

2616 1st Avenue, Marina, California 93933
Supervisor Askew's Office
168 West Alisal Street, 2nd Floor, Salinas, California 93901
Supervisor Alejo's Office
599 El Camino Real, Greenfield, California 93927 and\
Supervisor Lopez's Office

Members of the public & non-voting members may join meeting online at: https://us02web.zoom.us/j/775161178?pwd=STY4UzZZblpOK0VLdEs3RGZUS3kyUT09

OR
Via teleconference at +1 669 900 6833

Meeting ID: 775 161 178 Password: 536047

Please note: If all committee members are present in person, public participation by Zoom is for convenience only and is not required by law. If the Zoom feed is lost for any reason, the meeting may be paused while a fix is attempted, but the meeting may continue at the discretion of the Chairperson.

Please see all the special meeting instructions at the end of this agenda

Complete agenda packets are on display at the Transportation Agency for Monterey County office and at these public libraries: Carmel, Monterey, Salinas Steinbeck Branch, Seaside, Prunedale, and King City. Any person who has a question concerning an item on this agenda may call the Agency Secretary to make an inquiry concerning the nature of the item described on the agenda. Please recycle this agenda.

1. QUORUM CHECK - CALL TO ORDER

Call to order and self-introductions. If you are unable to attend, please contact Elouise Rodriguez, Senior Administrative Assistant. Your courtesy to the other members to assure a quorum is appreicated.

2. PUBLIC COMMENTS

Any member of the public may address the Board on any item not on the agenda but within the jurisdiction of the Board. All public comments are limited to two (2) minutes, unless specified otherwise by the committee chair. Comments in items on this agenda may be given when that agenda item is discussed. Persons who wish to address the Board for public comment or on an item on the agenda are encouraged to submit comments in writing to Maria at maria@tamcmonterey.org by 5:00 pm the Monday before the meeting, and such comments will be distributed to the Board before the meeting.

Alternative Agenda Format and Auxiliary Aids: If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 USC Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Individuals requesting a disability-related modification or accommodation, including auxiliary aids or services, may contact Transportation Agency staff at 831-775-0903. Auxiliary aids or services include wheelchair accessible facilities, sign language interpreters, Spanish language interpreters, and printed materials in large print, Braille or on disk. These requests may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting and should be made at least 72 hours before the meeting. All reasonable efforts will be made to accommodate the request.

3. CONSENT AGENDA

Approve the staff recommendations for items listed below by majority vote with one motion. Any member may pull an item off the Consent Agenda to be moved to the end of the **CONSENT AGENDA** for discussion and action.

3.1. APPROVE Executive Committee draft minutes of August 7, 2024.

- Elouise Rodriguez

4. Legislative Update:

- 1. **RECEIVE** update on state and federal legislative issues; and
- 2. **RECOMMEND** the Board of Directors adopt positions on proposed legislation.

- Christina Watson

Staff and consultants will present updates on state and federal legislative activities and present proposed positions on draft legislation.

5. RECOMMEND the Board APPROVE the evaluation form, procedure, and timeline for completing the annual evaluation for Executive Director and County Counsel.

- Jefferson Kise

The Agency Bylaws require an annual evaluation of the Executive Director and County Counsel.

6. RECEIVE report on draft agenda for September 25, 2024, TAMC Board meeting.

- Todd Muck

7. ADJOURN

ANNOUNCEMENTS

Next Executive Committee meeting: Wednesday, October 2, 2024, at 9:00 a.m.

Transportation Agency for Monterey County
Conference Room
55-B Plaza Circle, Salinas CA 93901

A quorum of voting members is required to be present to hold this meeting.

There will be a zoom link for hybrid participation by members of the public.

If you have any items for the next agenda, please submit them to: Elouise Rodriguez, Clerk of the Board & Senior Administrative Assistant Elouise@tamcmonterey.org

Important Meeting Information

Agenda Packet and Documents: Any person who has a question concerning an item on this agenda may call or email the Agency office to make inquiry concerning the nature of the item described on the agenda. Complete agenda packets are on display online at the Transportation Agency for Monterey County website. Documents relating to an item on the open session that are distributed to the Committee less than 72 hours prior to the meeting shall be available for public review at the Agency website. Agency contact information is as follows:

Transportation Agency for Monterey County
www.tamcmonterey.org
55B Plaza Circle, Salinas, CA 93901
TEL: 831-775-0903

EMAIL: info@tamcmonterey.org

<u>Agenda Items:</u> The agenda will be prepared by Agency staff and will close at noon five (5) working days before the regular meeting. Any member of the Board may request in writing an item to appear on the agenda. The request shall be made by the agenda deadline and any support papers must be furnished by that time or be readily available.



TRANSPORTATION AGENCY FOR MONTEREY COUNTY

Memorandum

To: Executive Committee

From: Elouise Rodriguez, Senior Administrative Assistant & Clerk of the Board

Meeting Date: September 4, 2024

Subject: Executive Committee Draft Minutes

RECOMMENDED ACTION:

APPROVE Executive Committee draft minutes of August 7, 2024.

SUMMARY:

FINANCIAL IMPACT:

DISCUSSION:

ATTACHMENTS:

1. Exec draft minutes August 7_2024

WEB ATTACHMENTS:

DRAFT MINUTES

TRANSPORTATION AGENCY FOR MONTEREY COUNTY

SERVICE AUTHORITY FOR FREEWAYS EMERGENCIES AND MONTEREY COUNTY REGIONAL DEVELOPMENT IMPACT FEE JOINT POWERS AGENCY

EXECUTIVE COMMITTEE MEETING

Members: Chris Lopez (Chair), Dave Potter (1st Vice Chair), Wendy Root Askew (2nd Vice Chair), Michael LeBarre (Past Chair), Luis Alejo (County representative), Chaps Poduri (City representative)

Wednesday, August 7, 2024

*** 9:00 a.m. ***

Transportation Agency Conference Room, 55-B Plaza Circle, Salinas CA Alternate locations:

2616 1st Avenue, Marina, CA 93933, Supervisor Askew's Office 168 West Alisal Street, 2nd Floor, Salinas, CA 93901, Supervisor Alejo's Office 599 El Camino Real, Greenfield, CA 93927, Supervisor Lopez's Office

EXECUTIVE COMMITTEE	SEP	ОСТ	NOV	JAN	FEB	MAR	APR	MAY	JUN	AUG
	23	23	23	24	24	24	24	24	24	24
Chris Lopez, Chair	Р	P(A)	Р	Р	P(A)	Р	Р	Р	Р	P(A)
Supr. Dist. 3	(VC)									
(P. Barba)										-
Dave Potter, 1st Vice Chair	Р	Р	Р	Р	Р	Α	Р	Α	Р	Р
Carmel-By-The-Sea										
(J. Baron)										
Wendy Root Askew, 2 nd	Р	P(A)	Р	Р	Р	P(A)	P(A)	Р	Р	Р
Vice Chair Supr. Dist. 4	(VC)									
(Y. Anderson)										
Michael LeBarre, Past Chair	Р	Р	Р	Р	Р	Р	Р	Р	Р	Р
King City	(VC)	(VC)	(VC)	(VC)		(VC)	(VC)	(VC)	(VC)	(VC)
(C. DeLeon)										
Luis Alejo, County	Р	Р	P(A)	Р	P*	P(A)	Р	Р	P(A)	Р
Representative Supr. Dist.	(VC)		(VC)			(VC)			(VC)	
5 (L. Gonzales; J. Gomez)										
Chaps Poduri,	Р	Р	Р	Р	Р	Р	Р	Р	Р	Р
City Representative										
(Joe Amelio)										

TC: via teleconference; VC: via video conference

P = Present

A = Absent

P(A) = alternate present

E = Excused

P(VC) Video Conference

P*= New Representative

1. CALL TO ORDER

Vice Chair Potter called the meeting to order at 9:00 a.m. Roll call was taken, and a quorum was confirmed.

Staff present: Guther, Kise, Park, Rodriguez, Sambrano, Strause, Watson, Zeller.

Others present: Shane Strong, TAMC Counsel; Paul Schlesinger, Thorn Run Partners; Gus Khouri, Khouri Consulting; Yuri Anderson, Supervisor 4 District office; Javier Gomez, Supervisor District 1 office; Bryan Rosen; Lorna Moffet

2. PUBLIC COMMENTS

Lauren Moffet, resident, commented on the proposed SURF! Project.

Bryan Rosen, resident, commented on the proposed SURF! Project.

3. CONSENT AGENDA

On a motion by Committee Member LeBarre, seconded by Committee Member Poduri, the Committee voted 6-0 to approve the minutes from the Executive Committee meeting of June 5, 2024.

4. **LEGISLATIVE UPDATE**

The Committee received an update on state and federal legislative issues.

Gus Khouri, Agency State Legislative Consultant, presented a state legislative update. He noted that the legislators reconvened on August 5, 2024. He noted that this legislative session has been very active and several bills that TAMC opposed were defeated.

Paul Schlesinger, Agency Federal Legislative Consultant, reported that neither of the two projects TAMC submitted for federal funding were included in the Senate transportation appropriations bill. He noted that California only got four transportation projects in the bill, totaling \$6.4 million. He noted that it is likely there will be a continuing resolution through the end of the calendar year. Christina Watson, Director of Planning, noted that one of the four California projects was \$1 million for the MST Salinas Valley hydrogen project.

5. EMPLOYMENT AGREEMENT WITH TODD MUCK

On a motion by Committee Member Poduri, seconded by Committee Member Alejo, the Committee voted 6-0 to recommend the Board approve the agreement with Todd Muck to continue to perform services as Executive Director of the Transportation Agency for Monterey County, and recommend the Agency Chair sign the agreement.

Jeff Kise, Director of Finance & Administration, reported that Todd Muck became Executive Director of the Transportation Agency for Monterey County on September 25, 2021, under a three-year contract which expires on September 24, 2024. The proposed three-year contract extension will run through September 24, 2027, under nearly identical terms as the expiring contract.

The one proposed change is the removal of a requirement that the Executive Director notify the Board Chair or the Executive Committee of any multi-day out-of-town business travel. Given the advancement and broader utilization of video conferencing, such travel no longer renders the Executive Director unreachable or unable to attend meetings when out of town.

Public comment:

Lauren Moffet, resident, commented in opposition to the contract extension.

Bryan Rosen, resident, commented in opposition to the contract extension.

6. TAMC BOARD DRAFT AGENDA

Christina Watson, Director of Planning, reviewed the draft regular and consent agenda for the TAMC Board meeting of August 28, 2024. After Executive Committee discussion, directions were provided to staff to place the following items for consideration on the regular agenda:

- Employee of the Quarter
- US 101 South of Salinas Project Update
- Salinas Valley Safe Routes to School Plan and Participatory Budget Update

Public comment:

Bryan Rosen, resident, commented in support of the hand car business.

Lauren Moffet, resident, commented on the proposed SURF! Project.

7. ADJOURNMENT

Vice Chair Potter adjourned the meeting at 9:49 a.m.



TRANSPORTATION AGENCY FOR MONTEREY COUNTY

Memorandum

To: Executive Committee

From: Christina Watson, Director of Planning

Meeting Date: September 4, 2024

Subject: Legislative Update

RECOMMENDED ACTION:

Legislative Update:

- 1. RECEIVE update on state and federal legislative issues; and
- 2. **RECOMMEND** the Board of Directors adopt positions on proposed legislation.

SUMMARY:

Staff and consultants will present updates on state and federal legislative activities and present proposed positions on draft legislation.

FINANCIAL IMPACT:

The legislative proposals may have a financial impact on TAMC if they are enacted.

DISCUSSION:

Agency state legislative analyst Gus Khouri will present an update on state legislative activities and Agency federal legislative analyst Jim Davenport will present an update on federal legislative activities.

Attachment 1 is the draft state bill list, with cross-out and underline indicating changes since the last Board report. Priorities listed in the bill list refer to the adopted 2024 legislative program, online as a **web attachment**. Bills that have died have been removed from the list. There are no new position recommendations as of the writing of this report.

Staff and consultants will present a verbal update at the meeting.

<u>ATTACHMENTS:</u>

State bill list

WEB ATTACHMENTS:

TAMC 2024 Legislative Program

	TAMC Bill Matrix – September 2024					
Measure	Status	Bill Summary	Recommended Position			
AB 7 (Friedman) Transportation: project selection processes	9/11/23 Senate Floor Inactive	As amended on September 1, 2023, this bill would require the California State Transportation Agency (CalSTA), the Department of Transportation (Caltrans), and the California Transportation Commission (CTC) to incorporate principles outlined in the Climate Action Plan for Transportation Infrastructure (CAPTI), the federal Infrastructure Investment and Jobs Act of 2021 (IIJA), and the federal Justice40 initiative into their existing program funding guidelines and processes.	Watch Priority 1S			
AB 1904 (Ward) Transit buses: yield right-of-way sign	8/20/24 Governor's desk	This bill would allow transit agencies statewide to equip buses with a yield right-of-way sign on the left rear of the bus designed to warn a person operating a motor vehicle approaching the rear of the bus that the bus is entering traffic and be illuminated by a red flashing light when the bus is signaling in preparation for entering a traffic lane after having stopped to receive or discharge passengers.	Watch Priority 9S			
AB 2302 (Addis) Open meetings: local agencies: teleconferences	8/20/24 Governor's desk	This bill revises the Brown Act to allow local legislative bodies to meet virtually more frequently based on the number of meetings that they convene. While there are no changes to those entities that meet monthly, entities that meet twice per month can meet virtually five times annually, and those that meet three times or monthly can meet seven times virtually annually. This bill would not impact any TAMC meeting as none of them meet twice per month.	Watch Priority 15S			
AB 2259 (Boener) Transportation: bicycle safety handbook	8/16/24 Senate Appropriations Failed Passage	As amended on May 16, this bill would require the California State Transportation Agency (CalSTA) to develop and distribute, on or before September 1, 2025, a bicycle safety handbook that includes information on, among other things, existing laws regulating bicycles and e-bikes. The information is to be made available on websites for the California Highway Patrol, California State Library, and Department of Motor Vehicles.	SUPPORT Priority 9S Letter sent 4/10/24			

	TAMC Bill Matrix – September 2024				
Measure	Status	Bill Summary	Recommended Position		
AB 2290 (Friedman) Class III bikeways: bicycle facilities: Bikeway Quick-Build Project Pilot Program	8/20/24 Senate Appropriations Failed Passage	As amended on June 13, this bill would prohibit the CTC from adding a project that creates a Class III bikeway or adds a specific road marking used to inform road users that bicyclists might occupy the travel lane, unless the bikeway or road marking is on a highway with a design speed limit of 25 miles per hour or less or the project will implement improvements to reduce the design speed limit to 25 miles per hour or less. A Class III bikeway is defined as a bikeway that provides a right-of-way on-street or off-street, designated by signs or permanent markings and shared with pedestrians and motorists. This bill would establish the Bikeway Quick-Build Project Pilot Program to expedite development and implementation of bikeways on the state highway system. This bill is like SB 1216.	Watch Priority 2S		
AB 2401 (Ting) Clean Cars 4 All Program	8/23/24 Senate Floor Consent Calendar	As amended on August 5, this bill would require the Clean Cars 4 All Program to ensure that incentives provided under the program are available in all areas of the state and that, in those areas where a local air district has not elected to manage the distribution of incentives, the ARB manages the distribution of incentives to eligible residents of those areas.	SUPPORT Priority 4S Letter sent 4/10/24		
AB 2583 (Berman) School Zones and Routes	8/15/24 Senate Appropriations Failed Passage	As amended on June 27, this bill would establish a default speed limit of 25 miles per hour in school zones during the hours when children are present, when a sign states specified hours. The bill would authorize a local authority to adopt a resolution to establish a default speed limit of 20 miles per hour. After January 1, 2028, 20 miles per hour would become the default speed limit in a school zone statewide.	Watch Priority 9S		

	TAMC Bill Matrix – September 2024				
Measure	Status	Bill Summary	Recommended Position		
AB 2815 (Petrie- Norris) Clean Transportation Program: electric vehicle chargers	8/15/24 Senate Appropriations Failed Passage	As amended on July 2, this bill would require the State Energy Resources Conservation and Development Commission to provide funding through a new or existing program under the Clean Transportation Program for repair or replacement of nonoperational electric vehicle charging stations that are at least 5 years old, that were installed before January 1, 2024, and that are in a publicly available parking space. The bill would require the commission to allocate at least 50% of that funding to low-income communities and disadvantaged communities.	Watch Priority 4S		
AB 3278 (Committee on Transportation) Transportation: omnibus bill	8/21/24 Governor's desk	As amended on June 13, the bill was amended to clean up various codes, including properly referencing the Transportation Agency for Monterey County in instances where "of" is used instead of "for".	SPONSOR Priority N/A		
SB 768 (Caballero) CEQA: CalSTA: vehicle miles traveled: study	8/22/24 Assembly Floor	As amended on August 22, 2024, this bill would require the California State Transportation Agency (CalSTA) the Department of Housing and Community Development in the Business, Consumer Services, and Housing Agency, in consultation with local agencies, including Regional Transportation Planning Agencies (RTPAs), to conduct a study on how vehicle miles traveled is used as a metric for measuring transportation impacts on housing projects pursuant to the California Environmental Quality Act (CEQA). The bill would require an analysis of the differences in the availability and feasibility of mitigation measures for vehicle miles traveled in rural, suburban, urban, and low vehicle miles traveled areas.	SUPPORT Priority 2S Letter sent 5/23/24		

		TAMC Bill Matrix – September 2024	
Measure	Status	Bill Summary	Recommended Position
SB 960 (Wiener) Transportation: planning: complete streets facilities: transit priority facilities	8/22/24 Assembly Floor	As amended August 22, this bill would require Caltrans to adopt a transit priority policy to guide the implementation of transit priority facilities on the state highway system. The bill would require inclusion of bicycle, pedestrian, and transit priority facilities in the Transportation Asset Management Plan (TAMP), the State Highway System Management Plan (SHSMP), and the plain language performance report of the State Highway Operation and Protection Program (SHOPP). This bill would also require any project in the SHOPP to include bicycle, pedestrian, and transit priority facilities. The bill would require Caltrans to designate an encroachment permit manager in each district, require that entrances and exits interacting with local roads are address, and specifies that the bill pertains to facilities that are accessible to bicyclists and pedestrians. Targeted outreach to disadvantaged communities is required and Caltrans must publish on its website the status of projects and document cases when a complete streets project is not feasible. MST requested TAMC take a support position on this transit priority bill.	SUPPORT Priority 1S Letter sent 7/10/24
SB 961 (Wiener) Vehicles: safety equipment	8/15/24 Assembly Floor	As amended August 15, this bill would require every passenger vehicle, motortruck, and bus manufactured, sold as new, or leased as new in the state 50% of certain vehicles, commencing with the 2030 model year, to be equipped with a passive intelligent speed assistance system that would utilize visual and audio signals to alert the driver if the speed of the vehicle is more than 10 miles per hour over the speed limit. The bill defines a "passive intelligent speed system" and would exempt emergency vehicles from this requirement. The bill would exempt emergency vehicles, certain motortrucks, motorcycles, motorized bicycles, mopeds, and certain passenger vehicles from this requirement.	Watch Priority 9S

		TAMC Bill Matrix – September 2024	
Measure	Status	Bill Summary	Recommended Position
SB 1098 (Blakespear) Passenger and freight rail: LOSSAN Rail Corridor	8/20/24 Assembly Floor	As amended on August 19, this bill would require the Secretary of Transportation to provide guidance and recommendations to, and coordination between, stakeholders as necessary, to ensure the performance of the Los Angeles-San Diego-San Luis Obispo (LOSSAN) Rail Corridor. While TAMC is not part of the LOSSAN Rail Corridor today, the Coast Rail Coordinating Council has been in discussions with LOSSAN for many years about the potential for extending their service north from San Luis Obispo to close the gap on the coast rail line.	Watch Priority 16S
SB 1216 (Blakespear) Transportation projects: Class III bikeways: prohibition	8/22/24 Assembly Floor	As amended on August 22, this bill prohibits an agency from installing a sharrow on a highway where bicycle travel is permitted that has a posted speed limit greater than 30 mph and prohibits CTC from adding a project that creates a Class III bikeway or a new sharrow to the program of projects. This bill is like AB 2290.	Watch Priority 2S



TRANSPORTATION AGENCY FOR MONTEREY COUNTY

Memorandum

To: Executive Committee

From: Jefferson Kise, Director of Finance & Administration

Meeting Date: September 4, 2024

Subject: Evaluation of the Executive Director and County Counsel

RECOMMENDED ACTION:

RECOMMEND the Board APPROVE the evaluation form, procedure, and timeline for completing the annual evaluation for Executive Director and County Counsel.

SUMMARY:

The Agency Bylaws require an annual evaluation of the Executive Director and County Counsel.

FINANCIAL IMPACT:

There is no financial impact by this item.

DISCUSSION:

Attached with this report are evaluation forms for the Agency's Executive Director Todd A. Muck and County Counsel. The Executive Director's employment agreement requires the Board to evaluate Todd by the December Board Meeting of each year. The attached evaluation forms were revised in 2016 in response to recommendations from Board Members. Forms will be sent out to Board Members via e-mail and upon completion, the Board Members are requested to return the evaluation to the chair via e-mail. The proposed procedure and timeline for completing the annual evaluation is:

- September 26, 2024 Staff e-mails to voting members of the Board of Directors the enclosed evaluation forms for the Executive Director. The Executive Director's goals and accomplishments will also be included.
- October 14, 2024 All voting Board Members complete evaluation forms and e-mail or mail to the Chair for his receipt no later than October 14, 2024.
- October 14–25, 2024 The Chair reviews completed evaluation forms and prepares a summary of results to present to the Executive Committee on November 6, 2024.
- November 6, 2024 The Executive Committee meets in Closed Session to review the evaluations, formulate a recommendation to the Board of Directors and confer with the Executive Director regarding the recommendations.
- December 4, 2024 The Board of Directors meets in Closed Session to receive a presentation from the Executive Committee, to review the evaluations and recommendations of the Executive Committee and take any appropriate actions.
- Date to be determined by the Chair-The Chair will review the evaluations with the Executive Director and County Counsel.

ATTACHMENTS:

- Executive Director evaluation form revised Aug 2024 Counsel evaluation form revised Aug 2024 1.
- 2.

WEB ATTACHMENTS:

TRANSPORTATION AGENCY FOR MONTEREY COUNTY (TAMC) PERFORMANCE EVALUATION OF

EXECUTIVE DIRECTOR TODD MUCK

In evaluating the performance of the Executive Director, consider the factors below in arriving at your overall rating. Check the box in each category that you think best applies.

- 1 = Unsatisfactory, performance does not meet job requirements.
- 2 = Improvement needed; performance partially meets requirements of job.
- 3 = Satisfactory, performance adequately meets requirements of job.
- 4 = Good, performance generally meets or exceeds standards or expectations.
- 5 = Exceptional, performance is excellent, exceeding job requirements.

5 – Exceptional, performance is excellent, exceeding job requirements.	1	1		1	1
Dimension	1*	2*	3	4	5
Accessible to elected officials, staff and the public.					
Attitude. Is enthusiastic, cooperative, adaptive, energetic, willing to spend whatever time is necessary to do a good job.					
Communication. Keeps Board Members fully informed of issues affecting the Agency.					
Community Relations. Skilled in representing Agency policies to other agencies, the public, and news media.					
Community and professional reputation. Is regarded as a person of high integrity and ability for the agency.					
Decisiveness. Is able to reach timely decisions and initiate action but is not impulsive.					
Execution of Policy. Understands and complies with the policies and objectives of the organization. Efforts lead to successful accomplishment of goals.					
Expertise and knowledge of transportation issues.					
Imagination. Shows originality in approaching problems. Is able to visualize the implications of various approaches					
Non-political but understands and works effectively in the political arena.					
Leadership. Motivates others to maximum performance.					
Loyalty. Genuine interest in work, job and the agency. Concerned with agency's image and reputation.					
Personnel Development. Appoints and trains effective subordinates; retains excellent staff.					
Presents thoughts in an orderly, understandable manner.					
Responds quickly and effectively to requests from Board Members for information, advice, and service.					
Strategic Thinking. Thinks ahead on how the organization can best approach change.					
Unbiased. Takes a reasonable and rational viewpoint based on facts and qualified opinions.					
Written reports are clear, concise, and accurate.					

*NOTE: Please explain any rating of a "1" or a "2" in the comment section below or use the space to provide any additional comments.

General Comments:
Please provide specific comment:
(1) Leadership and management skills:
(2) (2, 0) 1 1
(2) Staff development:
(3) Reputation in the community:
(4) Reputation with Transportation Agency member agencies:
(5) Opportunities for development/ Recommendations for more emphasis or improvement
Overall Rating: (Consider all factors listed on page 1 in arriving at an overall rating.) Unsatisfactory, performance does not meet job requirements.
☐ Improvement needed, performance partially meets requirements of job.
☐ Satisfactory, performance adequately meets requirements of job.
☐ Good, performance generally meets or exceeds standards or expectations.
☐ Exceptional, performance is excellent, exceeding job requirements.
Signature: Date:
Print Name:
Please complete and return evaluation to Chair via e-mail. Thank you.

TRANSPORTATION AGENCY FOR MONTEREY COUNTY (TAMC) PERFORMANCE EVALUATION OF

TAMC Counsel Shane Strong

In evaluating the performance of Counsel, consider the factors below in arriving at your overall rating. Check the box in each category that you think best applies.

- 1 = Unsatisfactory, performance does not meet job requirements.
- 2 = Improvement needed, performance partially meets requirements of job.
- 3 = Satisfactory, performance adequately meets requirements of job.
- 4 = Good, performance generally meets or exceeds standards or expectations.
- 5 = Exceptional, performance is excellent, exceeding job requirements.

Dimension	1*	2*	3	4	5
Dimension	1	_		'	
Accessible to elected officials, staff and the public.					
Attitude. Is enthusiastic, cooperative, adaptive, energetic, willing					
to spend whatever time is necessary to do a good job.					
Communication. Keeps Board of Directors fully informed on legal					
issues affecting the Agency. Advises Board Members so that all					
actions are in accord with Agency By-laws, state and federal law.					
Conflict of interest. Keeps Board Members informed of any					
possible conflicts of interest.					
Decisiveness. Is able to reach timely decisions and initiate action,					
but is not impulsive.					
Execution of Policy. Understands and complies with the policies					
and objectives of the organization. Efforts lead to successful					
accomplishment of Board directives.					
Expertise and knowledge of legal issues.					
Imagination. Shows originality in approaching problems. Is able					
to visualize the implications of various approaches					
Non-political but understands and works effectively in the					
political arena.					
Loyalty. Genuine interest in work, job and the agency.					
Concerned with agency's image and reputation.					
Presents thoughts in an orderly, understandable manner.					
Unbiased. Takes a reasonable and rational viewpoint based on					
facts and qualified opinions.					
Quarterly written reports are clear, concise, and accurate.					

General Comments:
Please provide specific comment:
(1) Leadership and management skills:
(1) Zenarionip una management cama.
(2) Knowledge of legal requirements affecting TAMC:
(3) Reputation in the community:
(4) Reputation with member agencies:
(1) 21.1 1
(5) Opportunities for development / Recommendations for more emphasis or improvement:
Overall Rating: (Consider all factors listed on page 1 in arriving at an overall rating.)
☐ Unsatisfactory, performance does not meet job requirements.
☐ Improvement needed, performance partially meets requirements of job.
☐ Satisfactory, performance adequately meets requirements of job.
Good, performance generally meets or exceeds standards or expectations.
☐ Exceptional, performance is excellent, exceeding job requirements.
Signature: Date:
Print Name:

Please complete and return evaluation to Chair via e-mail. Thank you.